



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No. BRLPS/Estt-HR/1726/20/ 4923

Date: 21.01.2022

### Office Order

#### Revised salary fixation in context of Pay Protection to staff

Approval of the Competent Authority is hereby conveyed to all concerned in respect of Pay Protection as per EC's decision in its 41<sup>st</sup> meeting on dated 06-04-2016 and accordingly, salary is being fixed as per revised salary structure with effect from 01-09-2016.

The scanned copies of approved Pay Protection of 14 (fourteen) employees (who have joined during the period from May, 2017 to March, 2018) are attached herewith for reference and necessary action.

Respective DPMs are instructed to release requisite payment including arrear to respective staffs as per attached revised salary fixation.

*Anand Shankar*  
21/1/22

(Anand Shankar)

State Project Manager-HRD

Enclosed: As Above

Copy to

1. Director-incharge/OSD-incharge/CFO/AO/PS
2. All PCs, SFMs, AFMs, SPMs and PMs
3. All DPMs/DPM-in-charge, FM & Manager-HR
4. IT Section
5. Concerned File

**Table A - Details of Eligible Employees for Pay Protection**

Sl. No.	Name	Present Designation	Present District Name	Present Emp. ID	Present Reg. No.	Date of joining on Present Position	First working date of current position	First Salary fitment order	Dated	First Salary as per fitment order	Difference (Same or Loss) in Salary	Basic amount fixed(After Pay Protection)	W.e. f (Date of Joining on new Position)
		Previous Designation	Previous District Name	Previous Emp. ID	Previous Reg. No.	Date of Joining in Previous Position	Last working date of previous position	Last Salary fitment order	Dated	Last Salary as per fitment order			
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Mukesh Kumar	Manager- IBCB	West Champaran	BRLPS208625	16702982	30-May-2017	30-May-2017	BRLPS/Proj/ 694/Vol- III/14/3483	30-11-2017	23700	-4125	27825	30-May-2017
		Training Officer	Madhubani	BRLPS202556	20124256	25-Oct-2013	29-May-2017	BRLPS/Proj/ 694/14/2683 and BRLPS/Estt/ 1258/16/2851	18-10-2014 and 29-09-2016	27825			
2	Kunal Kishor	Manager- Livelihood Farm	Darbhangha	BRLPS208638	16700766	30-May-2017	30-May-2017	BRLPS/Proj/ 694/Vol- III/14/3483	30-11-2017	22700	-1300	24000	30-May-2017
		Livelihoods Specialist	Gaighat (Muzaffarpur)	BRLPS203218	10460901	19-Dec-2013	29-May-2017	BRLPS/Proj/ 694/14/2683 and BRLPS/Estt/ 1258/16/2851	18-10-2014 and 29-09-2016	24000			
3	Anuradha Chandra	Manager- IBCB	DPCU-Araria	BRLPS208631	16709198	30-May-2017	30-May-2017	BRLPS/Proj/ 694/Vol- III/14/3483	30-11-2017	28800	-75	28875	30-May-2017
		Block Project Manager	Bidupur- Vaishali	BRLPS201013	15280430	8-Nov-2011	29-May-2017	BRLPS/Proj/ 694/14/Vol- III/5116	29-03-2017	28875			
4	Dr. Deepak	Manager- Livestock	DPCU-Araria	BRLPS208593	16704471	29-May-2017	29-May-2017	BRLPS/PROJ/ 694/14/VOL- III/111	10-04-2018	22700	-1300	24000	29-May-2017
		Livelihoods Specialist	Kumarkhand- Madhepura	BRLPS207881	6019554	11-Mar-2015	27-May-2017	BRLPS/PROJ/ 694/14/(VOL- III)/2203	15-10-2015	24000			

*Anand Kumar*

*Anand Shankar*

Sl. No.	Name		Present Designation	Present District Name	Present Emp. ID	Present Reg. No.	Date of joining on Present Position	First working date of current position	First Salary fitment order	Dated	First Salary as per fitment order	Difference (Same or Loss) in Salary	Basic amount fixed(After Pay Protection)	W.e. f (Date of Joining on new Position)
	Previous Designation	Previous District Name	Previous Emp. ID	Previous Reg. No.	Date of Joining in Previous Position	Last working date of previous position	Last Salary fitment order	Dated	Last Salary as per fitment order					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
5	Prabhat Kumar Mandal	Manager-BCB	Gopalganj	BRLPS208632	16710471	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	23700	-135	23835	30-May-2017	
		Block Project Manager	Jhanjhar-Madhubani	BRLPS202157	10431652	7-Oct-2013	29-May-2017	BRLPS/Proj/694/14/2683 and BRLPS/Estt/1258/16/2851	18-10-2014 and 29-09-2016	23835				
6	Manorama Kumari	Manager-Livelihood Farm	Khagaria	BRLPS208640	16702308	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	22700	-2500	25200	30-May-2017	
		Livelihoods Specialist	Birpur-Begusarai	BRLPS203153	10466107	17-Dec-2013	29-May-2017	BRLPS/Proj/694/14/2683 and BRLPS/Estt/1258/16/2851	18-10-2014 and 29-09-2016	25200				
7	Santosh Kumar	Manager-BCB	Bhagalpur	BRLPS208635	16712411	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	28800	-75	28875	30-May-2017	
		Block Project Manager	Manihazi-Katihar	BRLPS208375	4016855	2-Feb-2016	29-May-2017	BRLPS/PROJ/694/(VOL-II)/2416	26-08-2016	28875				
8	Ashish Kumar	Manager-Livelihood Farm	DPCU-Saharsa	BRLPS208646	16707304	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	22700	-1300	24000	30-May-2017	
		Livelihoods Specialist	DPCU-Katihar	BRLPS207899	6021950	12-Mar-2015	29-May-2017	BRLPS/PROJ/694/14/(VOL-III)/2203	15-10-2015	24000				

*Ashish Kumar*

*Anil Shankar*

Sl. No.	Name	Present Designation	Present District Name	Present Emp. ID	Present Reg. No.	Date of joining on Present Position	First working date of current position	First Salary fitment order	Dated	First Salary as per fitment order	Difference (Same or Loss) in Salary	Basic amount fixed(After Pay Protection)	W.e. f (Date of Joining on new Position)
		Previous Designation	Previous District Name										
1	2	3	4	5	6	7	8	9	10	11	12	13	14
9	Suman Kumar	Manager-BCB	Jehanabad	BRLPS208630	16709172	30-May-2017	30-May-2017	BRLPS/PROJ/694/14/VOL-III/111	10-04-2018	23700	-3800	27500	30-May-2017
		Block Project Manager	Darbhanga	BRLPS202088	10450756	4-Oct-2013	29-May-2017	BRLPS/Proj/694/14/2683 and BRLPS/Estt/1258/16/2851	18-10-2014 and 29-09-2016	27500			
10	Dharmendra Kumar	Manager-BCB	Nawada	BRLPS208623	16700680	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	23700	-5175	28875	30-May-2017
		Block Project Manager	Akhori Gaya-Rohtas	BRLPS207724	4006302	19-Feb-2015	29-May-2017	BRLPS/PROJ/694/14/(VOL-II)/1603 and BRLPS/Estt/1258/16/2851	12-07-2016 and 29-09-2016	28875			
11	Reetesh Kumar	Manager-BCB	DPCU-Munger	BRLPS208627	16704431	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	23700	-3800	27500	30-May-2017
		Block Project Manager	Sakra-Muzaffarpur	BRLPS207700	4002353	19-Feb-2015	29-May-2017	BRLPS/PROJ/694/14/(VOL-III)/2203	15-10-2015	27500			

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Sl. No.	Name		Present Designation	Present District Name	Present Emp. ID	Present Reg. No.	Date of joining on Present Position	First working date of current position	First Salary fitment order	Dated	First Salary as per fitment order	Difference (Same or Loss) in Salary	Basic amount fixed(After Pay Protection)	W.e.f (Date of Joining on new Position)
	1	2	3	4	5	6	7	8	9	10	11			
12	Niranjan Kumar	Manager-BCB	Sheikhpura	BRLPS208754	16711837	14-Mar-2018	14-Mar-2018	BRLPS/Proj/694/14/VOL-III/3494	20-12-2018	23700	-1500	25200	14-Mar-2018	
		Training Officer	Rohtas	BRLPS207250	20123828	9-Oct-2014	13-Mar-2018	BRLPS/PROJ/694/14/Vol-II/3293	16-02-2016	25200				
13	Prashant Ranjan	Manager-BCB	Samastipur	BRLPS208633	16710613	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	23700	-8115	31815	30-May-2017	
		Block Project Manager	Vaishali	BRLPS202195	10462137	8-Oct-2013	29-May-2017	BRLPS/Proj/694/14/2683 and BRLPS/Estt/1258/16/2851	18-10-2014 and 29-09-2016	31815				
14	Santosh Kumar	Manager-BCB	Sitamarihi/SPMU	BRLPS208624	16702840	30-May-2017	30-May-2017	BRLPS/Proj/694/Vol-III/14/3483	30-11-2017	28800	-4590	33390	30-May-2017	
		Manager-Communication	Vaishali	BRLPS200502	15140148	8-Oct-2012	29-May-2017	BRLPS/Proj/694/14/(Vol-III)/1808	20-07-2017	33390				

*Abhaya*

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**Table-B (Revised Salary Fixation with Pay Protection)**

Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
1	Mukesh Kumar	Manager-IBCB	16702982	BRLPS208625	30-05-2017	West Champaran	4	9	3	2nd Slab	30-05-2017	23700	4125	2nd Slab+Pay Protection (13+14)	30-05-2017	27825
										3rd Slab	27-08-2017	28800		3rd Slab	27-08-2017	28800
										5% Annual Increment on 3rd Slab	27-08-2018	30240		5% Annual Increment on 3rd Slab	27-08-2018	30240
										5% Annual Increment on basic	27-08-2019	31752		5% Annual Increment on basic	27-08-2019	31752
										5% Annual Increment on basic	27-08-2020	33340		5% Annual Increment on basic	27-08-2020	33340
														5% Annual Increment on basic	27-08-2021	35007
														5% Annual Increment on basic	27-08-2022	36757
														5% Annual Increment on basic	27-08-2023	38595
														5% Annual Increment on basic	27-08-2024	40525
														5% Annual Increment on basic	27-08-2025	42551
2	Kunal Kishor	Manager-Livelihood Farm	16700766	BRLPS208638	30-May-2017	Darbhangha	3	5	10	2nd Slab	30-05-2017	22700	1300	2nd Slab+Pay Protection (13+14)	30-05-2017	24000
										3rd Slab	20-12-2017	27500		3rd Slab	20-12-2017	27500
										5% Annual Increment on 3rd Slab	20-12-2018	28875		5% Annual Increment on 3rd Slab	20-12-2018	28875
										5% Annual Increment on basic	20-12-2019	30319		5% Annual Increment on basic	20-12-2019	30319
										5% Annual Increment on basic	20-12-2020	31835		5% Annual Increment on basic	20-12-2020	31835
														5% Annual Increment on basic	20-12-2021	33427
														5% Annual Increment on basic	20-12-2022	35098
														5% Annual Increment on basic	20-12-2023	36853
														5% Annual Increment on basic	20-12-2024	38696
														5% Annual Increment on basic	20-12-2025	40631

*(Handwritten signatures)*

Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3	Anuradha Chandra	Manager-BCB	16709198	BRLPS208631	30-May-2017	Araria	7	2	10	3rd Slab	30-05-2017	28800	75	3rd Slab+Pay Protection (13+14)	30-05-2017	28875
										5% Annual Increment on 3rd Slab	30-05-2018	30240		5% Annual Increment on basic	30-05-2018	30319
										5% Annual Increment on basic	30-05-2019	31752		5% Annual Increment on basic	30-05-2019	31835
										5% Annual Increment on basic	30-05-2020	33340		5% Annual Increment on basic	30-05-2020	33427
														5% Annual Increment on basic	30-05-2021	35098
														5% Annual Increment on basic	30-05-2022	36853
														5% Annual Increment on basic	30-05-2023	38696
														5% Annual Increment on basic	30-05-2024	40631
														5% Annual Increment on basic	30-05-2025	42663
4	Dr. Deepak	Manager-Livestock	16704471	BRLPS208593	29-05-2017	Araria	3	10	26	2nd Slab	29-05-2017	22700	1300	2nd Slab+Pay Protection (13+14)	29-05-2017	24000
										5% Annual Increment on 2nd Slab	29-05-2018	23835		5% Annual Increment on Last basic	29-05-2018	25200
										3rd Slab	13-03-2019	27500		3rd Slab	13-03-2019	27500
										5% Annual Increment on 3rd Slab	13-03-2020	28875		5% Annual Increment on 3rd Slab	13-03-2020	28875
														5% Annual Increment on basic	13-03-2021	30319
														5% Annual Increment on basic	13-03-2022	31835
														5% Annual Increment on basic	13-03-2023	33427
														5% Annual Increment on basic	13-03-2024	35098
														5% Annual Increment on basic	13-03-2025	36853

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*Araria*

Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOI	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
5	Prabhat Kumar Mandal	Manager-IBCB	16710471	BRLPS208632	30-May-2017	Gopalganj	4	10	15	2nd Slab	30-05-2017	23700	135	2nd Slab+Pay Protection (13+14)	30-05-2017	23835
										5% Annual Increment on 2nd Slab	30-05-2018	24885		5% Annual Increment on Last basic	30-05-2018	25027
										3rd Slab	08-10-2018	28800		3rd Slab	08-10-2018	28800
										5% Annual Increment on 3rd Slab	08-10-2019	30240		5% Annual Increment on 3rd Slab	08-10-2019	30240
										5% Annual Increment on basic	08-10-2020	31752		5% Annual Increment on basic	08-10-2020	31752
														5% Annual Increment on basic	08-10-2021	33340
														5% Annual Increment on basic	08-10-2022	35007
														5% Annual Increment on basic	08-10-2023	36757
														5% Annual Increment on basic	08-10-2024	38595
														5% Annual Increment on basic	08-10-2025	40525
6	Manorama Kumari	Manager-Livelihood Farm	16702308	BRLPS208640	30-May-2017	Khagaria	5	8	3	2nd Slab	30-05-2017	22700	2500	2nd Slab+Pay Protection (13+14)	30-05-2017	25200
										3rd Slab	27-09-2017	27500		3rd Slab	27-09-2017	27500
										5% Annual Increment on 3rd Slab	27-09-2018	28875		5% Annual Increment on 3rd Slab	27-09-2018	28875
										5% Annual Increment on basic	27-09-2019	30319		5% Annual Increment on basic	27-09-2019	30319
										5% Annual Increment on basic	27-09-2020	31835		5% Annual Increment on basic	27-09-2020	31835
														5% Annual Increment on basic	27-09-2021	33427
														5% Annual Increment on basic	27-09-2022	35098
														5% Annual Increment on basic	27-09-2023	36853
														5% Annual Increment on basic	27-09-2024	38696
														5% Annual Increment on basic	27-09-2025	40631

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Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
7	Santosh Kumar	Manager-ICB	16712411	BRLPS208635	30-May-2017	Bhagalpur	7	7	8	3rd Slab	30-05-2017	28800	75	3rd Slab+Pay Protection (13+14)	30-05-2017	28875
										5% Annual Increment on 3rd Slab	30-05-2018	30240		5% Annual Increment on basic	30-05-2018	30319
										5% Annual Increment on basic	30-05-2019	31752		5% Annual Increment on basic	30-05-2019	31835
										5% Annual Increment on basic	30-05-2020	33340		5% Annual Increment on basic	30-05-2020	33427
														5% Annual Increment on basic	30-05-2021	35098
														5% Annual Increment on basic	30-05-2022	36853
														5% Annual Increment on basic	30-05-2023	38696
														5% Annual Increment on basic	30-05-2024	40631
														5% Annual Increment on basic	30-05-2025	42663
8	Ashish Kumar	Manager-Livelihood Farm	16707304	BRLPS208646	30-May-2017	Saharsa	3	8	18	2nd Slab	30-05-2017	22700	1300	2nd Slab+Pay Protection (13+14)	30-05-2017	24000
										5% Annual Increment on 2nd Slab	30-05-2018	23835		5% Annual Increment on Last basic	30-05-2018	25200
										3rd Slab	11-03-2019	27500		3rd Slab	11-03-2019	27500
										5% Annual Increment on 3rd Slab	11-03-2020	28875		5% Annual Increment on 3rd Slab	11-03-2020	28875
														5% Annual Increment on basic	11-03-2021	30319
														5% Annual Increment on basic	11-03-2022	31835
														5% Annual Increment on basic	11-03-2023	33427
														5% Annual Increment on basic	11-03-2024	35098
														5% Annual Increment on basic	11-03-2025	36853

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Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no-A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
9	Suman Kumar	Manager-IBCB	16709172	BRLPS208630	30-May-2017	Jehanabad	6	6	11	2nd Slab	30-05-2017	23700	3800	2nd Slab+Pay Protection (13+14)	30-05-2017	27500
										3rd Slab	19-10-2017	28800		3rd Slab	19-10-2017	28800
										5% Annual Increment on 3rd Slab	19-10-2018	30240		5% Annual Increment on 3rd Slab	19-10-2018	30240
										5% Annual Increment on basic	19-10-2019	31752		5% Annual Increment on basic	19-10-2019	31752
										5% Annual Increment on basic	19-10-2020	33340		5% Annual Increment on basic	19-10-2020	33340
														5% Annual Increment on basic	19-10-2021	35007
														5% Annual Increment on basic	19-10-2022	36757
														5% Annual Increment on basic	19-10-2023	38595
														5% Annual Increment on basic	19-10-2024	40525
														5% Annual Increment on basic	19-10-2025	42551
10	Dharmendra Kumar	Manager-IBCB	16700680	BRLPS208623	30-May-2017	Nawada	4	8	29	2nd Slab	30-05-2017	23700	5175	2nd Slab+Pay Protection (13+14)	30-05-2017	28875
										5% Annual Increment on 2nd Slab	30-05-2018	24885		5% Annual Increment on basic	30-05-2018	30319
										3rd Slab	24-08-2018	28800		5% Annual Increment on basic	30-05-2019	31835
										5% Annual Increment on 3rd Slab	24-08-2019	30240		5% Annual Increment on basic	30-05-2020	33427
										5% Annual Increment on basic	24-08-2020	31752		5% Annual Increment on basic	30-05-2021	35098
														5% Annual Increment on basic	30-05-2022	36853
														5% Annual Increment on basic	30-05-2023	38696
														5% Annual Increment on basic	30-05-2024	40631
														5% Annual Increment on basic	30-05-2025	42663

*Ashwini Kumar*

*Anand*

Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
11	Reetesh Kumar	Manager-BCB	16704431	BRLPS208627	30-May-2017	Munger	6	3	2	2nd Slab	30-05-2017	23700	3800	2nd Slab+Pay Protection (13+14)	30-05-2017	27500
										3rd Slab	28-02-2018	28800		3rd Slab	28-02-2018	28800
										5% Annual Increment on 3rd Slab	28-02-2019	30240		5% Annual Increment on 3rd Slab	28-02-2019	30240
										5% Annual Increment on basic	28-02-2020	31752		5% Annual Increment on basic	28-02-2020	31752
														5% Annual Increment on basic	28-02-2021	33340
														5% Annual Increment on basic	28-02-2022	35007
														5% Annual Increment on basic	28-02-2023	36757
														5% Annual Increment on basic	28-02-2024	38595
														5% Annual Increment on basic	28-02-2025	40525
12	Niranjan Kumar	Manager-BCB	16711837	BRLPS208754	14-Mar-2018	Sheikhpura	6	9	11	2nd Slab	14-03-2018	23700	1500	2nd Slab+Pay Protection (13+14)	14-03-2018	25200
										3rd Slab	03-06-2018	28800		3rd Slab	03-06-2018	28800
										5% Annual Increment on 3rd Slab	03-06-2019	30240		5% Annual Increment on 3rd Slab	03-06-2019	30240
										5% Annual Increment on basic	03-06-2020	31752		5% Annual Increment on basic	03-06-2020	31752
														5% Annual Increment on basic	03-06-2021	33340
														5% Annual Increment on basic	03-06-2022	35007
														5% Annual Increment on basic	03-06-2023	36757
														5% Annual Increment on basic	03-06-2024	38595
														5% Annual Increment on basic	03-06-2025	40525

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Sl. No.	Employee Name	Position	Registration No.	Employee ID	DOJ	District Name	Total Experience			With reference of Office Order No. BRLPS/Proj/694/14/VOL-III/3494 dt 20.12.2018, BRLPS/Proj/694/Vol-III/14/3483 dt 30.11.2017 & BRLPS/PROJ/694/14/VOL-III/111 dt 04.10.2018			Difference Amount(Pay Protection as per Table no.A Column no.13)	Revised Proposed Salary fixation details (after considering Pay protection)		
							Year	Month	Days	Slab/ Increment	w.e.f (DD/MM/YY)	Basic as per Fitment		Slab/ Increment	w.e.f (DD/MM/YY)	Revised Basic after Pay Protection (13+14)
13	Prashant Ranjan	Manager-IBCB	16710613	BRLPS208633	30-May-2017	Samastipur	5	6	19	2nd Slab	30-05-2017	23700	8115	2nd Slab+Pay Protection (13+14)	30-05-2017	31815
										5% Annual Increment on 2nd Slab	30-05-2018	24885		5% Annual Increment on basic	30-05-2018	33406
										3rd Slab	09-10-2018	28800		5% Annual Increment on basic	30-05-2019	35076
										5% Annual Increment on 3rd Slab	09-10-2019	30240		5% Annual Increment on basic	30-05-2020	36830
										5% Annual Increment on basic	09-10-2020	31752		5% Annual Increment on basic	30-05-2021	38672
														5% Annual Increment on basic	30-05-2022	40606
														5% Annual Increment on basic	30-05-2023	42636
														5% Annual Increment on basic	30-05-2024	44768
														5% Annual Increment on basic	30-05-2025	47006
14	Santosh Kumar	Manager-IBCB	16702840	BRLPS208624	30-May-2017	Sitamarhi/SPMU	6	2	11	3rd Slab	30-05-2017	28800	4590	3rd Slab+Pay Protection (13+14)	30-05-2017	33390
										5% Annual Increment on 3rd Slab	30-05-2018	30240		5% Annual Increment on basic	30-05-2018	35060
										5% Annual Increment on basic	30-05-2019	31752		5% Annual Increment on basic	30-05-2019	36813
										5% Annual Increment on basic	30-05-2020	33340		5% Annual Increment on basic	30-05-2020	38654
														5% Annual Increment on basic	30-05-2021	40587
														5% Annual Increment on basic	30-05-2022	42616
														5% Annual Increment on basic	30-05-2023	44747
														5% Annual Increment on basic	30-05-2024	46984
														5% Annual Increment on basic	30-05-2025	49333

Note:-In Sl.No.10 & 13, 3rd Slab replaced with 5% annual increment on basic due to the amount raised more than 3rd Slab amount.

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